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Andrew manages the conduct and competence area of the Council, which include the Disciplinary Tribunal, the Complaints Assessment Committee and Competence investigations. Previously, Andrew was a lawyer at a law firm based in Wellington and practised in various areas including employment law. He also has significant management and leadership experience from his time serving as an officer and pilot in the Royal New Zealand Air Force. Andrew flew several different aircraft types and was a pilot in the Red Checkers aerobatic team. He also completed two operational tours, one in Somalia and another with the United Nations in the Middle East.

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